OUR MISSION IS TO TRANSFORM TRADITIONAL RECRUITMENT MODELS

VIRTUAL BENCH

Our Virtual Bench is a highly curated, handpicked and A.I. driven ecosystem of proven consultants. This solution allows for real-time candidate availability by enabling our consultants to update their availability and skillset.

In cutting down the time to hire ,and by providing on-demand resources that can be deployed on client site at short notice, our clients can retain intellectual property and maintain their company culture while hiring vetted, tried and tested professionals.

Our proactive approach to sourcing resources ensures that we only offer the highest quality candidates who have been reference checked, interviewed, and technically assessed, ready to be deployed on client site. Each Workforce we create is tailored to meet your specific needs.

We can provide resources for both short-term and longer-term outcomes, ensuring you always have access to the right professionals in a fast and efficient manner.

AGSVA Security Cleared Resources

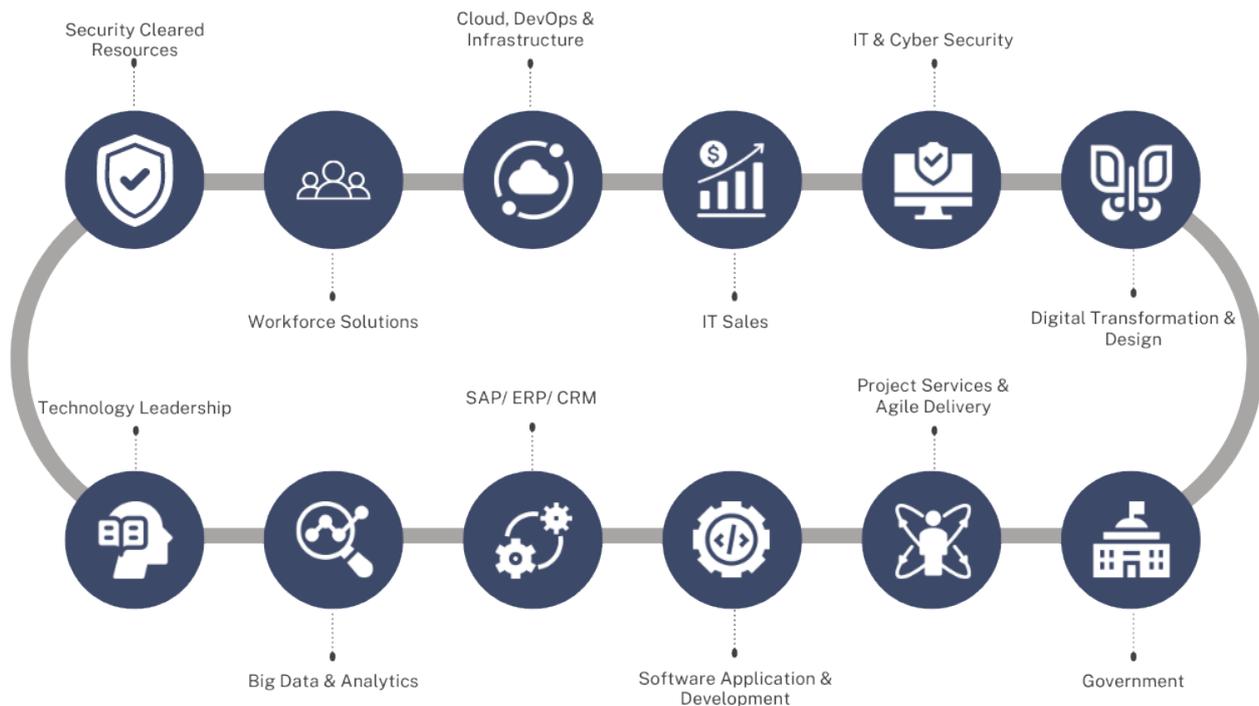 **Defence Industry Security Program**

The Network is a DISP member, which means we operate in a secure business environment with strengthened security practices. The Network manages and maintains our own security-cleared resources with the ability to upgrade to higher clearance levels for specific client requirements.

Levels of AGSVA clearances include: Baseline - NV1 - NV2 - TSPV

Typical engagement types:

➡ Projects / benchfills / backfills

➡ Contingent workforce

➡ Capex vs Opex invoicing models

➡ Consulting, Professional Services, Managed Services, Operations & BAU

AREAS OF SPECIALISATION:

Security Cleared Resources
Cloud, DevOps & Infrastructure
IT & Cyber Security
Workforce Solutions
IT Sales
Digital Transformation & Design
Technology Leadership
SAP/ ERP/ CRM
Project Services & Agile Delivery
Big Data & Analytics
Software Application & Development
Government

CASE STUDIES

Department of Defence (SRNRP Program)
The Network provided 12 resources for a 11 month program to design and uplift the DSTG's core network and security. The Network provided an end-to-end Workforce Solution sourcing x4 Network Engineers, x3 System Engineers, x3 Security Engineers, x1 Business Analyst , x1 Change Manager. All resources held NV1 or NV2 clearances. The Network managed the program of work for the duration of the contract and provided the customer with monthly bulk invoicing.

Department of Defence
The Network currently have a team of 16 resources delivering projects under a SoW engagement across both projects and operations. Resources include Program Managers, Project Managers, Network Engineers, Infrastructure Engineers, Cloud Engineers, DevOps Engineers, GRC Consultants, Security Assessors, Solution Architects, Project Analysts, Resource Coordinators. All resources are NV1, NV2 or TSPV cleared.

Defence Service Provider
The Network provided a Managed Contingent Workforce Solution. In the first 4 months of the contract, we placed 8 permanent members of staff and The Network took over management of their 55 contractors (NV1/NV2 Clearances).

Managed Services Provider
The Network provide an outsourced Managed Contingent Workforce Solution. We also provided exclusive permanent recruitment services resulting in 28 placements in the past 12 months.

Real Estate and Infrastructure Group
The Network were initially engaged to build a team to re-platform their Leasing Managing system which is an in-house developed core business system. We built and supplied a high-quality delivery team from our Virtual Bench including a Senior Project Manager, Senior Business Analyst, Test Lead and 2 x Developers. They were so impressed by our service we have become their "go to" supplier for all things technology, delivery, and transformation.

Construction
The Network were selected to partner on a major, multi-year Digital and Business Enterprise-wide transformation, where they were consolidating their CRM systems, upgrading their core ERP and Transport Management system. We successfully supplied multiple project delivery teams, including Trainers, L&D, Change Managers, Head of Change, Project Managers, Project Coordinators, Business Analysts, Technical Business Analysts, Solution Architects, and Developers.

THE NETWORK VALUES

Our goal is to break the mould of traditional recruitment models. Our mission statement is: People First, Outcomes Follow. Our unique mission encompasses core recruitment values that The Network adhere to.

COLLABORATION
We work with you to provide professional and efficient recruitment services of the highest quality, offering confidential, trusted advice to both clients and candidates.

AUTHENTICITY
We guarantee honesty with all our clients and candidates, ensuring strong business morals are at the core of our recruitment processes.

PASSION
We embrace the passion our consultants have about what we do. We are committed to making a difference to both candidate careers and our clients' businesses.

INNOVATION
We evolve simultaneously with the IT industry, pushing ahead of our competitors who adopt more rigid recruitment frameworks.

Modern Slavery
The Network is committed to operating our business lawfully and ethically and only work with suppliers that are aligned to our values. We expect our suppliers to operate in accordance with all applicable modern slavery laws.

Diversity & Inclusion
The Network recognises its talented and diverse workforce as a key competitive advantage. Our business success is a reflection of the quality and skill of our people. We believe that our employees from many different cultural, linguistic and national backgrounds provide us with valuable knowledge for understanding complex and diverse markets.

Merit-Based Selection
The Network uses merit-based selection methods, rating applicants against individual selection criteria to select the highest rating applicant for the role.

Through embedding these core values in our recruitment processes, we are seen as a true value add to our partners, as we become an integral component in their IT businesses.